

# Los Angeles and Vicinity 433 Joint Apprenticeship & Training

January 23, 2024

## **Committee members in attendance:**

Keith Harkey	Local 433
Paul Moreno	Local 433
Mitch Ponce	Local 433
Justin Ferguson	Diversified Metalworks
Steve Sartain	Washington Iron
John Oster	C.A. Buchen

## **Committee consultants in attendance:**

Bradly Huth	Coordinator
Graciela Vasquez	Cerritos College

The Joint Apprenticeship and Training Committee meeting of **January 23, 2024**, was called to order at 8:00 a.m. by Coordinator Brad Huth.

The minutes of the previous Joint Apprenticeship and Training Committee meeting of **December 19, 2023**, were approved as **Read**.

## **CORRESPONDENCE:**

The monthly attendance for January 2024: **(90%)**

Status of the Apprenticeship Program: **925** Apprentices.

Apprentices out of work: **149**

Correspondence was read from former 4<sup>th</sup> period apprentice **Jesse Gamboa III**, to request reinstatement in the Program.

M/S/C No action taken **Mr. Gamboa III** failed to appear.

Correspondence was read from; former 1st period probationary apprentice **Deon Sims**, to request permission to reapply or reinstate in the Program.

M/S/C No action taken **Mr. Sims** failed to appear.

## **CORRESPONDENCE:**

Correspondence was read from; 6th period apprentice **Karla V. Cruz** to request an extension on her personal leave of absence.

M/S/C To grant apprentice **Cruz** a six (6) month extension of her Personal Leave of Absence effective 1/23/2024.

Correspondence was read from, 7<sup>th</sup> period apprentice **Dallas Donaldson** to request a medical leave of absence.

M/S/C To grant apprentice **Donaldson** a six (6) month Medical Leave of Absence effective 1/23/2024.

Correspondence was read from, former 3rd period apprentice **Giovanni Rochin** to request reinstatement in the Program.

M/S/C No action taken **Mr. Rochin** failed to appear.

Correspondence was read from, 5<sup>th</sup> period apprentice **Michael A. Figueroa** to request reinstatement in the Program.

M/S/C No action taken **Mr. Figueroa** failed to appear.

Correspondence was read from, former 5<sup>th</sup> period apprentice **Jose Macias** to request an appeal from being dropped from the Program.

M/S/C No action taken **Mr. Macias** failed to appear.

Correspondence was read from, 2<sup>nd</sup> period apprentice **Ryan McClendon** to request reinstatement from his Medical Leave of Absence.

M/S/C To reinstate apprentice **McClendon** at 2<sup>nd</sup> period and assign to the Fall 2024 semester. This action is pending Apprentice **McClendon** receives a negative test results from IMPACT Drug Test Program and submits proof that he is eligible for employment.

Correspondence was read from, 2<sup>nd</sup> period Local 86 apprentice **Ernesto P. Ochoa**, to request permission to transfer in to Local 433LP.

M/S/C To grant apprentice **Ochoa** permission to transfer into Local 433 as 2<sup>nd</sup> period. This action is pending Apprentice **Ochoa** receives a negative test results from IMPACT Drug Test Program and submits proof that he is eligible for employment.

## **CORRESPONDENCE:**

Correspondence was read from, 8<sup>th</sup> period apprentice **Kenneth Burmood**, to request permission to skip his last class.

M/S/C To deny apprentice **Burmood's** request to skip his last class. Will be reassigned to class.

Correspondence was read from, 2<sup>nd</sup> period apprentice **Jennifer Monterroza**, to request reinstatement from his Medical Leave of Absence.

M/S/C To reinstate apprentice **Monterroza** at 2<sup>nd</sup> period and assign to the Fall 2024 semester. This action is pending Apprentice **Monterroza** receives a negative test results from IMPACT Drug Test Program and submits proof that she is eligible for employment.

Correspondence was read from, 2<sup>nd</sup> period apprentice **Billy Cardona** to request a leave of absence.

M/S/C To grant apprentice **Cardona** a six (6) month Leave of Absence effective 1/23/2024.

Correspondence was read from, former 2<sup>nd</sup> period apprentice **Roeshadd Dixon** to request reinstatement in the Program.

M/S/C To deny **Mr. Dixon's** request for reinstatement.

Correspondence was read from, former 5<sup>th</sup> period apprentice **David A. Alvarez** to request reinstatement in the Program.

M/S/C To deny **Mr. Alvarez's** request for reinstatement.

## **5. Unfinished Business:**

A. Recites:

B.

**NEW BUSINESS:**

The **administrative actions** taken between meetings were submitted approval.  
(See attachment #1)

M/S/C To approve as submitted.

**Cites** (see attachment #2)

**DAS-140 & 142** list for **January 2024** were submitted for approval.  
(See attachment #3)

M/S/C To approve as submitted.

**District Council Monthly Indenture** report for **January 2024** submitted for review.

M/S/C To approve as submitted.

0 Organized      0 Direct Entry      5 Sponsored

**OUTREACH:**

Jan 11<sup>th</sup> – IE/Moreno Valley Career Fair  
Feb 8<sup>th</sup> – LA City Compliance Meeting/Tour

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**RECITE(S):**

8<sup>th</sup> period apprentice ***Joseph Gutierrez*** was recited for violation of the absence procedure according to the Rules and Regulations.

M/S/C To retain Apprentice ***Gutierrez*** at 8<sup>th</sup> period and reassign to Fall 2024 semester. ***Mr. Gutierrez*** was warned of the Committee’s policy of failing the same semester twice in a row.

## CITES

3<sup>rd</sup> period apprentice *Angel Izguerra* was **cited** for violation of the absence procedure according to the Rules and Regulations.

M/S/C To retain Apprentice *Izguerra* at 3<sup>rd</sup> period and reassign to Fall 2024 semester. *Mr. Izguerra* was warned of the Committee's policy of failing the same semester twice in a row.

1<sup>st</sup> period probationary apprentice *Jaime B. Flores* was **cited** for violation of the absence procedure according to the Rules and Regulations.

M/S/C To retain Apprentice *Flores* at 1<sup>st</sup> period and reassign to Fall 2024 semester. *Mr. Flores* was warned of the Committee's policy of failing the same semester twice in a row.

3<sup>rd</sup> period probationary apprentice *Juan M. Esquivias* was **cited** for violation of the absence procedure according to the Rules and Regulations.

M/S/C To retain Apprentice *Esquivias* at 3<sup>rd</sup> period and reassign to Fall 2024 semester. *Mr. Esquivias* was warned of the Committee's policy of failing the same semester twice in a row.

3<sup>rd</sup> period apprentice *Guillermo Zavala* was **cited** for violation of the absence procedure according to the Rules and Regulations.

M/S/C To retain Apprentice *Zavala* at 3<sup>rd</sup> period and reassign to Fall 2024 semester. *Mr. Zavala* was warned of the Committee's policy of failing the same semester twice in a row.

4<sup>th</sup> period apprentice *Adrian F. Delgadillo* was **cited** for violation of the Rules and Regulations, non-compliance.

M/S/C To suspend apprentice *Delgadillo* from work and drop from the apprenticeship Program. The Committee requests that the Administrative Coordinator cancel his Apprenticeship Agreements for, violation to the Rules and Regulations, non-compliance.

5<sup>th</sup> period apprentice *Palmer P. Laughlin* was **cited** for violation of the Rules and Regulations, failed Unit Exam.

M/S/C To retain Apprentice *Laughlin* at 5<sup>th</sup> period and reassign to Fall 2024 semester. *Mr. Laughlin* was warned of the Committee's policy of failing the same semester twice in a row.

## CITES

5<sup>th</sup> period apprentice **Manuel Renteria** was cited for violation of the Rules and Regulations, failure to obtain AWS/SMAW welding certification.

M/S/C To grant apprentice **Renteria** thirty (30 ) days to obtain his welding cert. Failure to obtain cert will result in a Recite and possible termination from the Program.

5<sup>th</sup> period apprentice **Kent J. Wright** was cited for violation of the Rules and Regulations, failure to obtain AWS/SMAW welding certification.

M/S/C To grant apprentice **Wright** thirty (30 ) days to obtain his welding cert. Failure to obtain cert will result in a Recite and possible termination from the Program.

6<sup>th</sup> period apprentice **Gabriel Melendez** was cited for , violation of the Rules and Regulations, low work hours.

M/S/C To warn apprentice **Melendez** to be available for work at all times. Will sign 700 hr. agreement.

6<sup>th</sup> period apprentice **Julian M. Bretado** was **cited** for violation of the Rules and Regulations, failed Unit Exam.

M/S/C To retain Apprentice **Bretado** at 6<sup>th</sup> period and reassign to Fall 2024 semester. **Mr. Bretado** was warned of the Committee's policy of failing the same semester twice in a row.

8<sup>th</sup> period apprentice **Jose O. Fernandez-Lopez** was **cited** for violation of the Rules and Regulations, failed Unit Exam.

M/S/C To retain Apprentice **Fernandez-Lopez** at 8<sup>th</sup> period and reassign to Fall 2024 semester. **Mr. Fernandez-Lopez** was warned of the Committee's policy of failing the same semester twice in a row.

8<sup>th</sup> period apprentice **John Weigelt** was **cited** for violation of the Rules and Regulations, dragging up

M/S/C To suspend apprentice **Weigelt** from work for five (5) days. **Mr. Weigelt** must appear at the apprenticeship school on January 29 thru February 2, 2024 @ 6am.

The Committee requests the Coordinator **recite** the following Apprentices:

2<sup>nd</sup> period apprentice  
3<sup>rd</sup> period apprentice  
2<sup>nd</sup> period apprentice  
3<sup>rd</sup> period apprentice  
4<sup>th</sup> period apprentice  
4<sup>th</sup> period apprentice  
8<sup>th</sup> period apprentice

*Jose R. Perez*  
*John M. Barbour*  
*Francisco J. De La O*  
*Aaron D. Hunt*  
*Louis Andrade*  
*Daniel Amaro-Poblano*  
*Edgar C. Juarez*

This recite constitutes the “Just Cause” or the appeal right, of the before mentioned apprentice.

The following apprentice(s) failed to appear as **recited**:

2<sup>nd</sup> period apprentice  
2<sup>nd</sup> period apprentice  
3<sup>rd</sup> period apprentice  
1<sup>st</sup> period probationary apprentice

*Faivale T. Tamaso*  
*Anthony Lopez*  
*Nicholas A. Waite*  
*Tristin J. Roper*

M/S/C To suspend Apprentices *Tamasoa, Lopez and Waite* from work and drop from the Apprenticeship Program. The Committee requests that the Administrative Coordinator cancel their Apprenticeship Agreements for violation of the absence procedure according to the Rules and Regulations, and failure to appear as **recited**.

M/S/C To drop apprentice *Roper* in his probationary period. The Committee requests that the Administrative Coordinator cancel his Apprenticeship Agreement for violation of the absence procedure according to the Rules and Regulations, and failure to appear as **recited**.

The following apprentice(s) failed to appear as **cited**:

2<sup>nd</sup> period probationary apprentice  
1<sup>st</sup> period probationary apprentice  
1<sup>st</sup> period probationary apprentice  
1<sup>st</sup> period probationary apprentice

*Daniel D. Reid*  
*Cesar Hernandez Garcia*  
*Michael A. Crummel*  
*Cole T. Murphy*

M/S/C To drop apprentices *Reid, Hernandez Garcia, Crummel and Murphy* in their probationary period. The Committee requests that the Administrative Coordinator cancel their Apprenticeship Agreements for violation of the absence procedure according to the Rules and Regulations, and failure to appear as **cited**.

## **CONSULTANTS REPORT:**

**Graciela Vasquez** – Re-submission for the bachelor’s degree will be fall of this year. Upcoming meetings to finalize curriculum needed. Currently have a list of 20 women who are eligible for Erica grant funding but need to be accepted into the program via some sort of IPP, pre-apprenticeship, or standard orientation. Conversation will be continued under committee discussion.

**Brad Huth – Continue** working on advancements and finalizing the JIW list. Will be completed soon for approval. LU 433 Graduation will be held at the Diamond Bar Community Center on March 12<sup>th</sup>. IMPACT will be conducting a Total Station class March 5-8 at the La Palma, and International will be conducting a Foreman’s Fall Protection class at the Fontana facility on March 27-28.

## **COMMITTEE DISCUSSION:**

**Future manpower needs:** The Program is closed to new indentures. Priority referral or organized will still be accepted. Apprenticeship will conduct a IPP style interview day for the women looking to get into the Ironworkers Apprenticeship Program. Contractor meeting/introduction for women in the program will be on February 8<sup>th</sup> at the La Palma facility (3pm).

The next Joint Apprenticeship and Training Committee meeting will be **February 27, 2024.**

Respectfully submitted,

*Connie Palacios*

Connie Palacios  
Apprenticeship Office Manager



