

Program Endorsement Brief: 0514.30/Court Reporting

- **Court Reporting Associate in Science Degree**
- **Captioning Certificate**
- **CART-Communication Access Realtime Translation Certificate**
- **Computer Editor (Scopist) Certificate**
- **Court Reporting Certificate**
- **CSR/RPR Skill Skills Certificate**
- **Hearing Reporter Certificate**
- **Legal Videography Certificate**
- **Practicum in Beginning Machine Shorthand**
- **Practicum in Intermediate Shorthand**

Orange County Center of Excellence, March 2022

Summary Analysis

Program Endorsement:	Endorsed: All Criteria Met <input checked="" type="checkbox"/>	Endorsed: Some Criteria Met <input type="checkbox"/>	Not Endorsed <input type="checkbox"/>
Program Endorsement Criteria			
Supply Gap:	Yes <input checked="" type="checkbox"/> (see comments below)	No <input type="checkbox"/>	
Living Wage: (Entry-Level, 25 th)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	
Education:	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	
Emerging Occupation(s)			
	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	

The Orange County Center of Excellence for Labor Market Research (COE) prepared this report to provide Los Angeles/Orange County regional labor market supply and demand data related to one middle-skill occupation: *court reporters and simultaneous captioners* (27-3092). Middle-skill occupations typically require some postsecondary education, but less than a bachelor's degree.¹ This report is intended to help determine whether there is demand in the local labor market that is not being met by the supply from community college programs that align with the relevant occupations.

Based on the available data there appears to be a supply gap for *court reporters and simultaneous captioners* in the region. Furthermore, this occupation typically requires a postsecondary nondegree award and 70% of workers in the field have completed some college or an associate as their highest level of education. Additionally, entry-level wages exceed the living wage in both Los Angeles and Orange counties. **While all the criteria for program recommendation have been met, the COE notes that the combination of a low number (<160) of projected annual job openings and a lack of quality job posting data for court reporters and simultaneous captioners does not indicate that there is high demand for workers in the region. Therefore, the COE cautiously endorses this proposed program.** Detailed reasons include:

¹ The COE classifies middle-skill jobs as the following:

- All occupations that require an educational requirement of some college, associate degree or apprenticeship;
- All occupations that require a bachelor's degree, but also have more than one-third of their existing labor force with an educational attainment of some college or associate degree; or
- All occupations that require a high school diploma or equivalent or no formal education, but also require short- to long-term on-the-job training where multiple community colleges have existing programs.

Demand:

- **Supply Gap Criteria** – Over the next five years, there is projected to be **152 jobs available annually** in the region due to new job growth and replacements **which is more than the 91 awards conferred annually** by educational institutions in the region.
 - While there is technically a supply gap for *court reporters and simultaneous captioners*, there is projected to be a low number of jobs available annually.
- **Living Wage Criteria** – Within Orange County, **typical entry-level hourly wages** for *court reporters and simultaneous captioners* are **\$26.58, which is higher than the living wage** for one adult in the region (\$20.63 in Orange County).²
- **Educational Criteria** – The Bureau of Labor Statistics (BLS) lists **a postsecondary nondegree award** as the typical entry-level education for *court reporting and simultaneous captioners*.
 - Furthermore, the national-level educational attainment data indicates **70% of workers in the field have completed some college or an associate degree** as their highest level of education.

Supply:

- There are **two community colleges** in the LA/OC region that issue awards related to *court reporters and simultaneous captioners*, conferring an average of **7 awards annually** between 2017 and 2020.
- Between 2016 and 2019, there was an average of **84 awards conferred annually** in related training programs by non-community college institutions, all of which were generated by **three individual non-community college institutions throughout** the region.

Occupational Demand

Exhibit 1 shows the five-year occupational demand projections for *court reporters and simultaneous captioners*. In Los Angeles/Orange County, the number of jobs related to these occupations is projected to increase by 1% through 2025. There will be more than 150 job openings per year through 2025 due to job growth and replacements.

Exhibit 1: Occupational demand in Los Angeles and Orange Counties³

Geography	2020 Jobs	2025 Jobs	2020-2025 Change	2020-2025 % Change	Annual Openings
Los Angeles	1,183	1,182	(1)	(0%)	117
Orange	336	347	11	3%	35
Total	1,519	1,529	10	1%	152

² Living wage data was pulled from California Family Needs Calculator on 1/10/2022. For more information, visit the California Family Needs Calculator website: <https://insightcced.org/family-needs-calculator/>.

³ Five-year change represents new job additions to the workforce. Annual openings include new jobs and replacement jobs that result from retirements and separations.

Wages

The labor market endorsement in this report considers the entry-level hourly wages for *court reporters and simultaneous captioners* in Orange County as they relate to the county's living wage. Los Angeles County wages are included below in order to provide a complete analysis of the LA/OC region. Detailed wage information, by county, is included in Appendix A.

Orange County: The typical entry-level hourly wages for *court reporters and simultaneous captioners* are \$26.58, which is above the living wage for one adult (\$20.63 in Orange County). Experienced workers can expect to earn wages of \$48.77, which is higher than the living wage estimate. Orange County's average wages are below the average statewide wage of \$46.52 for this occupation.

Los Angeles County: The typical entry-level hourly wages for *court reporters and simultaneous captioners* are \$26.90, which is above the living wage for one adult (\$18.10 in Los Angeles County). Experienced workers can expect to earn wages of \$49.25, which is higher than the living wage estimate. Los Angeles County's average wages are below the average statewide wage of \$46.52 for this occupation.

Job Postings

Job posting data related to *court reporters and simultaneous captioners* is not included in this report. A job posting analysis found that there were less than 50 job postings related to this occupation in California over the past 12 months. Of these, very few were found to have a direct connection to court reporting or captioning. This may be due to a lack of *court reporters and simultaneous captioner* job listings being posted online, existing online job postings being hosted on websites outside of the array of sources that Emsi Burning Glass use for job posting data collection, an issue with the Emsi Burning Glass algorithm being able to classify job postings under the SOC code *court reporters and simultaneous captioners* (27-3092), and/or a combination of the aforementioned factors. Examples of unrelated job postings classified under *court reporters and simultaneous captioners* by Emsi Burning Glass's job postings algorithm include court ordered monitors that enforce terms of supervised visitation; recreation workers responsible for monitoring tennis, basketball, and other recreational facilities; print production workers; and medical transcriptionists.

Educational Attainment

The Bureau of Labor Statistics (BLS) lists a postsecondary nondegree award as the typical entry-level education for *court reporters and simultaneous captioners*. Furthermore, the national-level educational attainment data indicates 70% of workers in the field have completed some college or an associate degree as their highest level of education.

Educational Supply

Community College Supply—Exhibit 2 shows the three-year average number of awards conferred by community colleges in the related TOP code: Court Reporting (0514.30). The college with the most completions in the region is Cypress. Over the past 12 months, there were two other related program recommendation requests from regional community colleges.

Exhibit 2: Regional community college awards (certificates and degrees), 2017-2020

TOP Code	Program	College	2017-2018 Awards	2018-2019 Awards	2019-2020 Awards	3-Year Award Average
0514.30	Court Reporting	Cerritos	1	-	-	0
		LA Subtotal	1	0	0	0
		Cypress	5	8	8	7
		OC Subtotal	5	8	8	7
Supply Total/Average			6	8	8	7

Non-Community College Supply—For a comprehensive regional supply analysis, it is also important to consider the supply from other institutions in the region that provide training programs for *court reporters and simultaneous captioners*. Exhibit 3 shows the annual and three-year average number of awards conferred by these institutions in the related Classification of Instructional Programs (CIP) Code: Court Reporter/Court Reporting (22.0303). Due to different data collection periods, the most recent three-year period of available data is from 2016 to 2019. Between 2016 and 2019, non-community college institutions in the region conferred an average of 84 awards annually in related training programs.

Exhibit 3: Regional non-community college awards, 2016-2019

CIP Code	Program	College	2016-2017 Awards	2017-2018 Awards	2018-2019 Awards	3-Year Award Average
22.0303	Court Reporter/Court Reporting	Downey Adult School	141	4	6	50
		South Coast College	16	18	11	15
		Tri-Community Adult Education	-	26	31	19
Supply Total/Average			157	48	48	84

Appendix A: Occupational demand and wage data by county

Exhibit 4. Orange County

Occupation (SOC)	2020 Jobs	2025 Jobs	5-Yr Change	5-Yr % Change	Annual Openings	Entry-Level Hourly Earnings (25th Percentile)	Median Hourly Earnings	Experienced Hourly Earnings (75th Percentile)
Court Reporters and Simultaneous Captioners (27-3092)	336	347	11	3%	35	\$26.58	\$40.97	\$48.77

Exhibit 5. Los Angeles County

Occupation (SOC)	2020 Jobs	2025 Jobs	5-Yr Change	5-Yr % Change	Annual Openings	Entry-Level Hourly Earnings (25 th Percentile)	Median Hourly Earnings	Experienced Hourly Earnings (75 th Percentile)
Court Reporters and Simultaneous Captioners (27-3092)	1,183	1,182	(1)	(0%)	117	\$26.90	\$41.50	\$49.25

Exhibit 6. Los Angeles and Orange Counties

Occupation (SOC)	2020 Jobs	2025 Jobs	5-Yr Change	5-Yr % Change	Annual Openings
Court Reporters and Simultaneous Captioners (27-3092)	1,519	1,529	10	1%	152

Appendix B: Sources

- O*NET Online
- Labor Insight/Jobs (Burning Glass)
- Economic Modeling Specialists, International (Emsi)
- Bureau of Labor Statistics (BLS)
- Employment Development Department, Labor Market Information Division, OES
- California Community Colleges Chancellor's Office Management Information Systems (MIS)
- California Family Needs Calculator, Insight Center for Community Economic Development
- Chancellor's Office Curriculum Inventory (COCI 2.0)

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