**Occupation Overview**

Emsi Q3 2018 Data Set

September 2018

California

**Parameters**

**Occupations**

| **Code** | **Description** |
| --- | --- |
| 21-1021 | Child, Family, and School Social Workers |
| 21-1029 | Social Workers, All Other |
| 21-1093 | Social and Human Service Assistants |

**Regions**

| **Code** | **Description** |
| --- | --- |
| 6019 | Fresno County, CA |
| 6031 | Kings County, CA |
| 6039 | Madera County, CA |
| 6047 | Merced County, CA |
| 6107 | Tulare County, CA |

**Timeframe**

2018 - 2028

**Datarun**

2018.3 – QCEW Employees, Non-QCEW Employees, and Self-Employed

3 Community and Social Service Occupations in 5 California Counties

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| **Occupation Summary for 3 Community and Social Service Occupations**  |
| **5,958** | **17.7%** | **$19.73/hr** |
| **Jobs (2018)** | **% Change (2018-2028)** | **Median Hourly Earnings** |
| 45% above National average | Nation: 15.0% | Nation: $18.72/hr |
| **Growth** |
| **5,958** | **7,014** | **1,056** | **17.7%** |
| **2018 Jobs** | **2028 Jobs** | **Change (2018-2028)** | **% Change (2018-2028)** |



| **Occupation** | **2018 Jobs** | **2028 Jobs** | **Change** | **% Change** |
| --- | --- | --- | --- | --- |
| Child, Family, and School Social Workers (21-1021) | 2,050 | 2,426 | 376 | 18% |
| Social Workers, All Other (21-1029) | 1,183 | 1,224 | 41 | 3% |
| Social and Human Service Assistants (21-1093) | 2,725 | 3,364 | 639 | 23% |

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| **Percentile Earnings** |
| **$15.24/hr** | **$19.73/hr** | **$25.73/hr** |
| **25th Percentile Earnings** | **Median Earnings** | **75th Percentile Earnings** |



| **Occupation** | **25th Percentile Earnings** | **Median Earnings** | **75th Percentile Earnings** |
| --- | --- | --- | --- |
| Child, Family, and School Social Workers (21-1021) | $15.81 | $20.99 | $25.97 |
| Social Workers, All Other (21-1029) | $20.82 | $26.04 | $30.93 |
| Social and Human Service Assistants (21-1093) | $13.37 | $17.33 | $21.38 |
|  **Regional Trends** |



|  | **Region** | **2018 Jobs** | **2028 Jobs** | **Change** | **% Change** |
| --- | --- | --- | --- | --- | --- |
| ● | Region | 5,958 | 7,014 | 1,056 | 17.7% |
| ● | Fresno, CA | 2,883 | 3,508 | 625 | 21.7% |

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| **Regional Breakdown**  |



| **County** | **2028 Jobs** |
| --- | --- |
| Fresno County, CA | 3,508 |
| Tulare County, CA | 1,415 |
| Merced County, CA | 1,022 |
| Kings County, CA | 637 |
| Madera County, CA | 432 |
| **Job Postings Summary** |
| **822** | **3 : 1** | **24 days** |
| **Unique Postings** | **Posting Intensity** | **Median Posting Duration** |
| 2,252 Total Postings | Regional Average: 4 : 1 | Regional Average: 29 days |

There were **2,252** total job postings for your selection from January 2018 to August 2018, of which **822** were unique. These numbers give us a Posting Intensity of **3-to-1**, meaning that for every 3 postings there is 1 unique job posting.This is close to the Posting Intensity for all other occupations and companies in the region (4-to-1), indicating that they are putting average effort toward hiring for this position.

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| **Job Postings vs. Hires** |
| **212** | **256** |
| **Avg. Monthly Postings (Jan 2018 - Aug 2018)** | **Avg. Monthly Hires (Jan 2018 - Aug 2018)** |



| **Occupation** | **Avg Monthly Postings (Jan 2018 - Aug 2018)** | **Avg Monthly Hires (Jan 2018 - Aug 2018)** |
| --- | --- | --- |
| Social and Human Service Assistants | 175 | 133 |
| Child, Family, and School Social Workers | 36 | 82 |
| Social Workers, All Other | 2 | 42 |
| **Occupation Gender Breakdown** |



|  | **Gender** | **2017 Jobs** | **2017 Percent** |  |
| --- | --- | --- | --- | --- |
| ● | Males | 1,343 | 23.2% |  |
| ● | Females | 4,442 | 76.8% |  |

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| **Occupation Age Breakdown** |



|  | **Age** | **2017 Jobs** | **2017 Percent** |  |
| --- | --- | --- | --- | --- |
| ● | 14-18 | 7 | 0.1% |  |
| ● | 19-24 | 315 | 5.4% |  |
| ● | 25-34 | 1,475 | 25.5% |  |
| ● | 35-44 | 1,394 | 24.1% |  |
| ● | 45-54 | 1,296 | 22.4% |  |
| ● | 55-64 | 1,027 | 17.7% |  |
| ● | 65+ | 272 | 4.7% |  |
| **Occupation Race/Ethnicity Breakdown** |



|  | **Race/Ethnicity** | **2017 Jobs** | **2017 Percent** |  |
| --- | --- | --- | --- | --- |
| ● | Hispanic or Latino | 2,395 | 41.4% |  |
| ● | White | 1,894 | 32.7% |  |
| ● | Black or African American | 786 | 13.6% |  |
| ● | Asian | 521 | 9.0% |  |
| ● | Two or More Races | 140 | 2.4% |  |
| ● | American Indian or Alaska Native | 36 | 0.6% |  |
| ● | Native Hawaiian or Other Pacific Islander | 13 | 0.2% |  |
| **Occupational Programs**  |
| **4** | **498** | **808** |
| **Programs (2017)** | **Completions (2017)** | **Openings (2017)** |
| **CIP Code** | **Program** | **Completions (2017)** |
| 44.0701 | Social Work | 232 |
| 19.0706 | Child Development | 139 |
| 44.0000 | Human Services, General | 126 |
| 30.0501 | Peace Studies and Conflict Resolution | 1 |
| **Industries Employing 3 Community and Social Service Occupations**  |
| **Industry** | **Occupation Group Jobs in Industry (2017)** | **% of Occupation Group in Industry (2017)** | **% of Total Jobs in Industry (2017)** |
| Local Government, Excluding Education and Hospitals | 1,138 | 19.7% | 3.1% |
| Services for the Elderly and Persons with Disabilities | 973 | 16.8% | 3.5% |
| State Government, Excluding Education and Hospitals | 816 | 14.1% | 5.5% |
| Elementary and Secondary Schools (Local Government) | 355 | 6.1% | 0.6% |
| Child and Youth Services | 321 | 5.5% | 22.0% |

**Appendix A - Data Sources and Calculations**

**Location Quotient**

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

**Occupation Data**

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

**Emsi Job Postings**

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

**Institution Data**

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

**State Data Sources**

This report uses state data from the following agencies: California Labor Market Information Department