



## **Minutes: Joint Student/Faculty/Clinical Agency Committee Meeting - DRAFT**

Monday, October 29, 2018

8:00 am – 10:00 am

School of Nursing Building

**NURS 154**

**Faculty Present:** S. Alexander, Dr. K. Anderson, A. Apodaca, Dr. S. Baker, S. Canfield, A. Cowart, Dr. N. Dyogi, Dr. E. Fawson, K. Fontaine, G. Harold, Dr. D. Indermuehle, J. Kelvington, S. Kroetz, S. Lowry, K Mahony, M. Moncrieff, L. Nelson, Dr. K. Reimer, N. Render, S. Shipway, P. Silver, B. Sumrall, Dr. T. Vant Hul, A. Vermillion

### **Faculty Absent**

#### **Facilities Present**

Stephanie Alder, CRMC

Tracy Kasten, CRMC

Lilia Preston, CRMC

Rene Martin-Thornton, RCC Student Health & Psychological Svcs

Cynthia Fazio, RCC Health Services

Daisey Hardas, ARMC

Lee Albanese-Alhorn, RCH

Lauren Spilsbury – Redlands Community Hospital

Laurie Linton, Riverside Medical Clinic

Ceta Benvegna, Riverside Medical Clinic

Autumn Salazar, RUHS

Louise O'Rourke, RUHS

#### **Students Present**

Carole Gaskins, N11 student

Kevin Pring, N12 student

Bryan Duzon, N21 student

Alec Cortez, N22 student

Teylar Black, VN student

Eddie Pantoja, CNA student

Cynthia Chavez - SNO

### **Part I – 8:00 am – 9:00 am**

I. Welcome and Introductions – Sandy Baker

Dr. Sandy Baker introduced herself and welcomed everyone to the meeting. She encouraged everyone to enjoy the breakfast burritos in the back.

II. Approval of Agenda: October 29, 2018

S. Baker decided to abridge the agenda to allow for late comers to the meeting

III. Approval of Minutes: for – October 30, 2017 – Minutes sent out prior for approval – any corrections?

Action:

Minutes approved as submitted

IV. Communications/Reports

A. Clinical Facility Introductions/Updates

RCH – Lee Albanese – RCH continues with expansion – maternal newborn unit is expanding. RCH is bringing specialty new grad programs: Another cohort with transition to the units – 1 new one in 1<sup>st</sup> quarter of next year Jan 4. Faculty orientation – is required annually for faculty.

Cynthia Fazio – RCC Student Health Center – 640 flu shots for were given by the RN & VN students. Rene Martin – thanked us for allowing students to help coordinate flu shots – loves the fact that we are in front of Kane building – loves the idea of the stickers.

RUHS - New Director – ICU just starting this week, new program for new grads – great #'s of construction projects – lots of new OR suites – new call lights installed throughout facility – thanks students for all their hard work as a team – says they (students) are so important to the hospital. Recently hired 89 new grads, the majority of which are from RCC – RCC students are clinically savvy & know the nursing process. They stated that they love our students and that they are so good clinically

Redlands informs they have a parking problem – are hiring new grads – Ed phase 1 opens Jan 3<sup>rd</sup> – CNA is a great foundation – M. Moncrieff asked if they were interested in psych students being able to participate at their facility. 40% of patients have mental health issues. These students are psych specialist.

RMC – continuously hires RN & VN students. Students start here at RMC and then move on to other facilities. Thanks for help with flu clinics.

ARMC – parking structure being built

B. Faculty and Student Introductions/Updates

1. RN Program – S. Baker announced that RCC is the 2<sup>nd</sup> largest nursing program in CA – Fresno is 1st

a. N11 – Dr. Kimberly Reimer

79 students doing great – immunizations very active – going into acute care settings.

\* Carole Gaskins, student – Thanks partners

b. N12 – Kristin Fontaine

The students in Nursing 12 are in their second semester and they are in Maternal Child which consists of Obstetrics, Pediatrics, and Chronic Care across the life span. The students are in Maternal Child for 8 weeks and then switch to Chronic Care for 8 weeks (and vice versa).

The N12 skills focus include the following:

- Intra/Post-partum assessment
- Fetal monitoring
- Newborn assessment
- Pediatric assessment
- Venipuncture & IV insertion
- Primary & Secondary IV fluids
- Trach Care
- Suctioning
- Chest Tubes

The N12 clinical sites include the following:

- OB- RUHS and RCH
- Peds- RUHS
- Chronic Care- RUHS, RCH, and Redlands

N12 is so incredibly grateful to our clinical partners for providing opportunities for our students to assist them in meeting their student learning outcomes. The students gain an immense amount of knowledge from them. Thank you for all that you do!! Exceptional nurses in hospital for our 77 students

\* Kevin Pring, student

Build on skills – becoming better students because of learning more skills  
Thanks clinical sites, we are so thankful

c. N21 – Stephanie Lowry

Stephanie announced that they are at several hospital, they are attending BRN meetings to learn what their license means. They are learning & growing. They have 100 students, and ¼ of them are ADV placement students

\* Bryan Duzon, student, N21 Class President

Nursing 21 focuses on acute care and chronic illnesses along with a specialty in mental health. This semester provides students with the opportunity to learn and develop skills involved with providing and managing the care of a population with acute, chronic, and/or mental health conditions. Students participate in 10 weeks of medical/surgical clinical time as well as 5 weeks of mental health.

We are honored and privileged to have the opportunity to participate in these various clinical sites:

Acute, Chronic, Medical/Surgical Care:

- RCH
- RUHS
- Parkview
- Kaiser Moreno Valley

- St. Bernardine
- Mental Health:
- Patton
  - MCITF
  - Pacific Grove Hospital
  - Arrowhead Regional Medical Center

Nursing 21 is honored and thankful for our clinical site partners in allowing us to participate and gain the knowledge, skills, and attitudes needed to become competent nurses. We are grateful for the many different learning opportunities all the clinical sites have been able to provide us with. As future nurses and leaders in the health care field, Nursing 21 cannot thank you enough for the wonderful experiences.

d. N22 – Kim Anderson

The students in Nursing 22 are in their final semester and they are in Manager of Care rotation which consists of acute med/surg and telemetry. They also have clinical time at dialysis centers and Totally Kids. They are preparing to move into their ICU rotations in 2 weeks.

The N22 clinical sites include the following: RCH, RUHS, Corona Regional, Kaiser Riverside and we are pleased to once again be at Loma Linda VA hospital.

We are so incredibly grateful for our clinical partners for providing opportunities for our students to assist them in meeting their student learning outcomes. The students gain the tools they will need as new graduate nurses and these clinical experiences are a crucial part of that process. Thank you for all that you do!!

100 students – 10 weeks, transition into ICU and critical care area

\* Alec Cortez, N22 student

Started in LVN thanks to facilities for the experience he had during his LVN time. He feels like he is far ahead of other students because of this experience

2. VN Program – Gina Harold

NVN 52 currently has 61 students. Students have completed their first rotation, half of the student have been in the acute care setting and the other half have been in the ambulatory clinics. The current locations are Kaiser Riverside, VA Loma Linda, RUHS and RMC. This week the students will be switching to their new site of either acute or ambulatory. The students also have been working in the community by participating in flu clinics, both at RCC and RMC. The students will be continuing this throughout the semester including a partnership with Kaiser for a flu clinic with local elementary schools. Students are continuing to learn new skills each week and will have their first competency testing later this week. The students have also finished NVN 60, an 8 week course focusing on the nursing process, all students were successful.

\* Teylar Black, student

Thanks to facilities for their experiences and opportunities

S. Baker stated that our program is 66 years old

3. CNA Program – Amy Cowart

S. Baker stated that CA is the only state that has a separate board for RN, VN & CNA. She also stated that CA has a shortage of CNA's. She also stated that we are getting another grant. The cost of our program is \$ 275 vs \$3,000 for private CNA programs.

Amy Cowart-announced that this is our second semester. They have 43 students this semester. Last semester we had 26 students. Pass rate is 100%. There is a 1-15 ratio. Amy stated that they want to extend into acute care.

\* Eddie Pantoja, CNA student – He thanked our facilities for being there for them and giving them the opportunity. He praised Amy Cowart for being such a good teacher and also thanked Sandy Baker for hiring her.

\* 1-2 new full time CNA faculty to be hired 2019/2020

\* New Acute Care CNA and Home Health Aid – CNA Certificates to be added

C. SNO – Kim Anderson

Kim Anderson announced the Alumni celebration on Monday. She announced what a great opportunity this was and stated that the event is becoming more popular each year; some from the 70's were there. SNO is preparing for the Halloween festival holiday, and our very own CNA students received the award for gathering the most candy. Kim stated that, they rock with only 42 students.

\* Cynthia Chavez, student

Free clinic is so much opportunity for them -

- D. Current Grants – Sandy Baker announced the Grants received by Nursing
  - 1. Song Brown (\$ 525,000)
  - 2. Enrollment Growth (\$ 379,000)
  - 3. Strong Workforce (\$ 500,000)
    - a. CNA
    - b. Clinical Coordination
    - c. Equipment
    - d. New faculty boot camp
  - 4. HRSA Sub award – UCR – Amy Vermillion
    - a. Riverside Free Clinic – Kristin F - great student opportunity -
    - b. IPE
  - 5. GWEP sub award – UCLA
  - 6. CCCCCO CNA grant
    - \* Add 45 CNA slots next year
  - 7. Potential Apprenticeship grant with SEIU
    - \* LVN to ADN
  
- E. Simulation Program update – Dr. Angie Fawson/Amy Vermillion
  - 1. Name for Simulation Lab – thanks to Parkview for their donation
  - 2. CHSE Certification – Certified HIPAA Security Expert
  
- F. Inland Empire Consortium – Stephanie Lowry
  - 1. Update – appreciates the cooperation with everyone for clinical placements. She stated that RCC, SON will be hosting next meeting in November at RCCD’s culinary academy.
  - 2. Clinical Placement Issues?
  
- G. BSN Partnerships
  - 1. CSUF/CSUSB Concurrent Enrollment Program pathway to begin Fall 2019
  - 2. UOP

3. CBU – ADN to MSN with tuition reduction
  4. BSN fair- March 25, 2018
- H. Facility questions for students?  
None

## Part II – Advisory – 9:00 am – 10:00 am

- I. Membership of Advisory Committee (**Handout**)  
Please make corrections and give to the Administrative Assistant, Sandy Isaacs – If you don't see your name on the list, please give her your information.
- A. VA Loma Linda – Report from Sofia Puerto via email
- We hired some RCC graduates
  - We don't have the transition to practice program and only a few new grad positions
  - Your students and faculty participated in the flu clinic, colon cancer screening education, Education fair, nurse week and other house wide activities
  - The VA continues to strive towards BSN prepared nurses
  - No adverse events reported this year
  - Great student performance
- B. Parkview report - Parkview has been acquired by AHMC (Anaheim Regional Medical Center). Our new ED will open in Spring of 2019. We are starting another 12 week RN Residency Program in November. The group will be 15 new grads, and have hired 4 RCC graduates into that group, (3 internal candidates). We have run 2 RN Residency cohorts this year and a 10 week Specialty Training Program for internal staff. Thank you for the student's assistance in completing hand hygiene audits and flu shots at the skills fair. That was very helpful. We appreciate cooperation with submitting rotations requests in a timely manner so we can manage our academic affiliations. Last year Parkview provided over 21,000 clinical hours to schools educating health care professionals in the Inland Empire, including RCC.
- II. Program Outcomes Assessment – Dr. Tammy Vant Hul/Ms. Gina Harold
- A. Program Learning Outcomes (**Attachments**)
1. NCLEX
    - a. RN – 94.6 %
    - b. VN – 86 %
  2. Completion Rates
    1. RN – 96.2 %
    2. VN
  3. Satisfaction (RN only)
    - a. Employer – 4.57/5
    - b. End of Program – 4.73/5

- c. Alumni – 4.72/5
  - 4. Job Placement Rates
    - a. RN – 93 % (76% had jobs within 6 months, 97% within 1 year)
    - b. VN
- B. End of Program Student Learning Outcomes
  - 1. RN – Graduates indicated they are meeting all SLO;s but would like more charting/documentation opportunities
  - 2. VN
- C. Other
  - 1. Program Size
    - a. RN
    - b. VN
    - c. CNA
  - 2. BSN enrollment rates – 52% leave RCC enrolled in a BSN Program
  - 3. Diversity – 75 % non-white; 36.4 % male

### III. Policy Changes

- A. Clinical Facilities
  - 1. New Policies?
    - RUHS - ER must have medication label – place where they are injecting patient
    - One other thing – charting – do not use slang for charting – texting charting, not acceptable – some abbreviations are not appropriate -
  - 2. Orientation changes?
  - 3. Other?
- B. RCC

#### 1. New RN Curriculum

a. As we have previously discussed with this group and in accordance with best practices throughout the country, the faculty have worked to modify the current curriculum to: 1) decrease the number of nursing units taken, 2) align general education courses with the CSU system to facilitate seamless BSN transfer (i.e., Math 12) and 3) create a nursing course that would “double count” as an Area E GE transfer class (Nursing 14). This curriculum will be used for all ADN students, including those who will be enrolled in our concurrent enrollment program with RCC and CSUF/CSUSB.



b. ACTION: By consensus, the committee agreed with the suggested curricular changes and expressed their approval of the program helping to facilitate RCC grads in obtaining BSN degrees.

2. SS us. ITIN number – must have SS# to be hired in clinical facilities -
3. Criteria for Admission Changes
  - a. RN
    1. Concurrent Enrollment Program students will need to meet 50-60 units of CSU GE/Pre-req courses.
  - b. VN
  - c. CNA
  - d. Partnership benefit
3. Specialty RN courses
  - a. Is there any interest? SB asked if any one is interested in partnering with us, there is some money out there

#### IV. Upcoming Events

- A. ADN Program Pinning Ceremony – Wednesday, December 12, 2018 at 1:45 pm
- B. VN Pinning Ceremony – Tuesday, August 6, 2019 at 1:45 pm
- C. Next Joint Meeting – Monday, October 28, 2019 at 8:00 am

Meeting adjourned: 10:25 pm